

### POLICY STATEMENT COMMITMENT

ConocoPhillips Teesside Operations is committed to protecting the health and safety of everybody we work with, and who lives in the communities in which we operate. We will conduct our business in accordance with quality management principles and with respect for the environment. We will systematically manage risks to drive sustainable business growth.

We will strive to eliminate all injuries, occupation illnesses, unsafe practices and environmental harm from our activities.

### ORGANISATION & RESPONSIBILITIES

The **Manager, Teesside Operations** has overall accountability for Health, Safety and Environmental performance.

**Health, Safety and Environmental staff** are appointed and these personnel are responsible for providing advice and guidance on matters relating to the health, safety and welfare of employees and on environmental matters. These staff have reporting lines to the Manager, Teesside Operations and to North Sea Business Unit functional management.

All **managers, superintendents and supervisors**, including contractors, at Teesside Operations are responsible and accountable for the Health and Safety of their staff by:

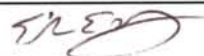
- Ensuring that all applicable Health Safety & Environmental legislation and codes are adhered to and that appropriate actions are taken to ensure a safe working environment.
- The active participation of all employees in the achievement of Health, Safety & Environmental objectives.
- Conducting all activities are in accordance with the requirements of the Health, Safety & Environmental Management system.

All Employees and contractors are responsible for ensuring they comply with relevant legislation and the Health, Safety and Environmental management system, to ensure prevention of harm to themselves, their colleagues and the environment.

### ARRANGEMENTS

**To meet our Policy Statement, ConocoPhillips Teesside Operations will: -**

- Demonstrate active Health, Safety and Environmental leadership and communication of this policy.
- Comply with relevant laws, regulations and applicable codes.
- Fulfil the company's objective as detailed in the Major Accident Prevention Policy (MAPP) to eliminate foreseeable Major Accident Hazards, that could endanger life or the environment, lead to personal injury or illness, cause fires, loss of security, damage to property or natural resources, or create health or environmental impacts on the community
- Seek continual improvements in health, safety & environmental management, by working with the regulator and other stakeholders to develop regulations and standards that continuously improve Health, Safety & Environmental performance.
- Provide medical services to give advice, guidance, support and monitoring on health related matters.
- Include environmental considerations in our business decisions and minimise the impacts of our activities on the environment.
- Investigate and report incidents and accidents with the potential to cause risks to health safety or environmental damage.
- Require all employees and contractors to attend periodic Health, Safety & Environmental meetings.
- Ensure that all employees and contractors understand that working safely is a condition of employment, and that everyone is responsible for their own safety and for minimising environmental impacts of our operations.
- Manage all projects and processes through their life cycles in a way that protects health and Safety and prevents pollution and manage wastes.
- Develop safe systems of work for all potentially hazardous situations, and identify and assess major accident hazards.
- Implement procedures to ensure that integrity and reliability issues, which have the potential to cause and HSE impact are properly considered at all stages in the asset life cycle.
- Provide employees, contractors and suppliers with the training, knowledge, competencies and resources necessary to instil personal ownership and motivation to achieve HSE excellence.
- Measure, audit and publicly report Health, Safety & Environmental performance and maintain open dialogue with stakeholder groups.
- Provide an up-to-date emergency plan, including exercises, to ensure that incidents are controlled and mitigated to minimise effects on the plant, personnel, neighbours and environment.



**Gordon R. East**  
Manager, Teesside Operations