

POLICY STATEMENT COMMITMENT

ConocoPhillips North Sea Business Unit is committed to protecting the health and safety of everybody who plays a part in our operations or lives in the communities in which we operate. Wherever we operate, we will conduct our business with respect and care for both local and global environment and systematically manage risks to drive sustainable business growth.

We will not be satisfied until we succeed in eliminating all injuries, occupational illnesses, unsafe practices and incidents of environmental harm from our activities.

ORGANISATION & RESPONSIBILITIES

The **Regional President** of ConocoPhillips North Sea has overall accountability for Health, Safety and Environmental performance in our operations.

Health Safety & Environmental staff are appointed at various locations throughout the company. These personnel are responsible for providing advice and guidance on matters relating to the health, safety and welfare of employees and on environmental matters. These staff have reporting lines to senior management.

All **managers and supervisors** at ConocoPhillips are responsible and accountable for the Health and Safety of their staff by:


- Ensuring that all applicable Health Safety & Environmental legislation and codes are adhered to and that appropriate actions are taken to ensure a safe working environment.
- The active participation of all employees in the achievement of Health, Safety & Environmental objectives.
- Conducting all activities in accordance with the requirements of the Health, Safety & Environmental Management system.

Employees are responsible for ensuring they comply with relevant legislation and the Health, Safety and Environmental management system, to ensure prevention of harm to themselves, their colleagues and the environment.

ARRANGEMENTS

To meet our Policy Statement, ConocoPhillips North Sea Business Unit will:

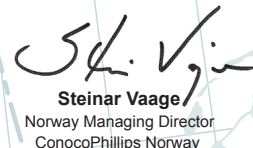
- Demonstrate active Health, Safety and Environmental leadership and communication of this policy.
- Comply with relevant laws and regulations and applicable codes.
- Provide medical services to give advice, guidance, support and monitoring on health related matters
- Include environmental considerations in our business decisions and minimise the impacts of our activities on the environment.
- Investigate and report incidents and accidents with the potential to cause risks to health safety or environmental damage.
- Require all employees and contractors to attend periodic Health, Safety & Environmental meetings.
- Ensure that all employees and contractors understand that working safely is a condition of employment, and that everyone is responsible for their own safety and for minimising environmental impacts of our operations.
- Manage all projects and processes through their life cycles in a way that protects Health and Safety and prevents pollution and manages wastes.
- Develop safe systems of work for all potentially hazardous situations, and identify and assess major accident hazards.
- Implement procedures to ensure that integrity and reliability issues, which have the potential to cause an HSE impact are properly considered at all stages in the asset life cycle.
- Provide employees, contractors and suppliers with the training, knowledge and resources necessary to achieve our Health, Safety & Environmental commitments.
- Provide effective emergency response systems allowing onshore and offshore personnel to deal effectively with emergency situations.
- Measure, audit and publicly report Health, Safety & Environmental performance and maintain open dialogue with stakeholder groups.
- Evaluate and control all exposure risks in the working environment.
- Work with the regulator and other stakeholders to continuously improve Health, Safety & Environmental performance.



Paul Warwick
Regional President Europe & Africa
ConocoPhillips North Sea



Archie Kennedy
UK Managing Director
ConocoPhillips (UK) Limited



Steinar Vaage
Norway Managing Director
ConocoPhillips Norway

"Nothing is so urgent or important, that we cannot take time to do it safely"