

EXHIBIT - MISCELLANEOUS GENERAL REQUIREMENTS

1. INFORMATION AND COMMUNICATION TECHNOLOGY (ICT- SYSTEMS)

1.1 General conditions

Contractor shall use Company's ICT-systems, hereunder Company's hardware and software, when Work is being performed at Company's onshore or offshore premises, except where this is not feasible for technical or economic reasons, in which case Contractor's own hardware and software can be used with Company's Approval.

All Contractor's computers will be connected to a network segregated from the business network with a firewall. Contractor shall submit for Approval all network connectivity requests in writing at least two weeks prior to the connection being required, and be formatted in accordance with the Company standard.

Contractor shall not be able to connect any ICT-equipment to Company's network or install any software on Company's systems without Approval.

Contractor shall cover all cost associated with mobile devices, including but not limited to laptops, mobile phones and PDA's (Personal Digital Assistance), to be used by Contractor also at Company's offices.

During the term of this Agreement, Contractor shall comply with Company's relevant ICT standards, including but not limited to security patching and virus updates.

If any of the Contractor's employees require login access to Company's network, the Contractor must sign Company's standard Information Services Access Agreement (reference Exhibit L herein) on behalf of their employees before such access will be granted.

Contractor shall provide a list of terminated users on a monthly basis.

Note: Use of Company's SAP system requires MS office licenses, at same or higher version as used by the Company. Contractor shall cover any addition license cost in this respect.

1.2 Work performed at Company's sites

If access to Contractor's systems from Company's office is required, Contractor shall establish a web-based or terminal server based solution accessible through SOIL (Secure Oil Information Link) or Internet. Contractor shall cover all cost related to Contractor's systems in this respect.

All ICT hardware to be used offshore shall be approved by Company before sent offshore and being used offshore.

1.3 Work performed at Contractor's site

If access to Company's ICT-systems is required from Contractor's offices/sites/locations, Contractor shall access Company's network by use of SOIL (Secure Oil Information Link), or the Internet, using the Company's standard solution for remote access.

Contractor shall cover all cost associated with use of ICT hardware and software at Contractor's office. Contractor's connection to SOIL or the Internet is the responsibility and cost of Contractor.

2. SAFETY MANNING IN THE EVENT OF LABOUR DISPUTES

Contractor shall have in place a valid agreement with its employees and their respective unions that covers the potential consequences of a labour dispute. The agreement shall include provisions such that safety manning is maintained during run-down activities and during securing and monitoring the installation after the operations have been shut down.